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	Holiday
	Women in Energy Symposium (WES)
	SynERgy Summit
	Energy Inclusion Conference
	Women Who Lead (WWL)
	Multicultural Leadership Roundtable
	Training

**Energy Inclusion Conference**February 23<sup>rd</sup> – 25<sup>th</sup>, 2021

The Energy Diversity & Inclusion Council brings the first annual Energy Inclusion Conference, in this event we will focus on bringing together sectors across the industry to identify best practices and pitfalls to avoid for tackling the most current DEI issues. As we move forward in this rapid-changing working environment while managing the current and sometimes divide challenges, leaders are a critical resource to help organizations thrive. In this high-level event we will emphasis on how to effectively utilize the diversity that already exists to create an equitable workplace.

**Women in Energy Symposium (WES)**March 18<sup>th</sup>, 2021

The Women in Energy Symposium (WES) is an event created to help women advance in a traditionally male dominant industry by providing them with insights, trends and skills tailored for personal and professional development. WES will provide a unique experience for women to engage and learn in thoughtful, relevant conversations. The format for this symposium includes keynote speaker, a panel sessions, several engaging breakout sessions and a plenitude of networking opportunities. Do not miss your opportunity to learn and collaborate with the top women in the energy industry.

**SynERGY Summit**August 26<sup>th</sup>, 2021

Employee Resource Groups (ERGs) are used to connect with employees and drive business results. ERGs are essential to recruitment, talent development, marketplace, community, and procurement. This event will bring ERG leaders and members across the energy industry to share best practices. We will provide participants with guiding principles of equity and inclusiveness and a business-related strategy for ERGs. The summit will deliver the potential business value of ERGs, as well as how can ERGs be utilized to expand the Diversity, Equity, and Inclusion strategy within organizations.

**Women Who Lead Series (WHL)**April 15<sup>th</sup>, 2021 – June 17<sup>th</sup>, 2021 – October 21<sup>st</sup>, 2021

The Women Who Lead Series (WHL) presents a unique blend of women panelists who will focus on how they became successful, resources they utilized, pitfalls to avoid. This WHL series is aimed to share best practices and success stories from top women in the energy industry. It is also a great space to find mentors with the sole purpose of fostering an inclusive cultural within the industry.

Series Titles:

WHL I: Women Who Rise – April 15<sup>th</sup>, 2021WHL II: Overcoming Imposter Syndrome – June 17<sup>th</sup>, 2021WHL III: Emotional Intelligence – October 21<sup>st</sup>, 2021**Multicultural Leadership Roundtable**August 5<sup>th</sup>, 2021 - November 4<sup>th</sup>, 2021

For each Multicultural Leadership Roundtable, leading energy industry pros from a variety of organizations, will gather to have strong communications and open dialogue about Diversity, Equity, and Inclusion in the industry. Leaders will share best practices and will have open and frank discussions about DEI, insights on strategies, and success stories to advance inclusion in the industry.

**Energy Diversity & Inclusion (ED&I) Training**March 31<sup>st</sup>, 2021 – May 20<sup>th</sup>, 2021 – July 23<sup>rd</sup>, 2021 – September 24<sup>th</sup>, 2021

The Energy Diversity & Inclusion Council will offer training programs that empowers individuals and energy organizations with the skills required to build more inclusive environments. It is essential to tap into training to increase knowledge and understand DEI best practices.

One cannot become a truly effective Diversity, Equity and Inclusion (DEI) advocate unless they include others and gets those who they believe to be best qualified and ready to do more, care more, and become more involved.

Training Titles:

ED&I Training I: Inclusive Leadership – March 31<sup>st</sup>, 2021ED&I Training II: Unconscious Bias – May 20<sup>th</sup>, 2021ED&I Training III: Belongingness & Action Plan – July 23<sup>rd</sup>, 2021ED&I Training IV: Allyship Best Practices – September 24<sup>th</sup>, 2021

